

## Health, Safety and Environmental Policy Statement

Liquid Telecom values its employees, contractors, customers, the environment and communities in which we operate. We are committed to complying with all Health, Safety, Environment and Social (HSE) legislation in the countries that we operate. In addition, we strive to conform to the International Finance Corporation (IFC) Performance Standards and other international best practice guidelines, where relevant.

Liquid Telecom recognises the importance of identifying and assessing all possible impacts that our activities, products and services can have on our employees, the environment and communities. We act on our responsibilities to identify and remove potential and recognised risk to ensure a healthy and safe workplace and environment.

Through the implementation of our HSE Management System, Liquid Telecom is committed to the following principles:

- Strong leadership and accountability in framing and driving desirable HSE outcomes;
- Proactively identifying and managing HSE risks, and implementing effective controls and systems of work;
- Providing all necessary supervision, training, instruction, equipment and information to employees;
- The maintenance of a safe workplace and the protection of the environment and communities, including the prevention of pollution;
- Setting and achieving HSE objectives, targets and improvement plans to drive continual improvement;
- Integrating HSE in the planning, design and construction of infrastructure;
- Measuring and evaluating our HSE performance through regular audits, inspections and internal reporting;
- Choosing suppliers and partners, purchased or outsourced products and services partly on the basis of HSE criteria;
- Promoting the sustainable use of resources commensurate with our operational needs; incorporating energy efficiency into new facilities, services and equipment, and minimizing waste generation through the application of 'reduce, reuse and recycle' practices wherever viable;
- Adopting ecologically and socially sustainable development principles;
- Seeking and respecting views of our employees and stakeholders, including community grievances and recommendations; and
- Transparent and systematic communication of material information about our HSE performance to stakeholders.

We will act to continually improve our HSE Management performance to enhance customer services and products through sustainable business process optimisation efforts.

We will monitor and review HSE policies, procedures and processes against our activities, objectives, legal and other requirements.



Nic Rudnick  
Group Chief Executive Officer  
Liquid Telecom

15/10/2019  
Date